

Training and the Hazmat Law

Each Hazmat Employer Must:

- **Train and Test**
- **Certify**
- **Develop and retain records of current training (inclusive of preceding three years) for each hazmat employee (during the period of employment and 90 days thereafter)**

Training Must Include:

- **General awareness/familiarization**
- **Function-specific training**
- **Safety**
- **Security awareness**
- **In-depth security training, if a security plan is required**

Initial Training

A new employee, or an employee who changes job functions, may perform hazmat job functions before completing training, provided:

- **The employee does so under the direct supervision of a properly trained and knowledgeable hazmat employee; and**
- **The hazmat training is completed within 90 days of employment or change of job function.**

Recurrent Training

- **Is required at least once every three years. The three year period begins on the actual day of training.**
- **Relevant training received from another employer or other source may be used to satisfy the requirements, provided that a current record of training is obtained from the previous employer or other source (i.e., OSHA, EPA, and other Federal or international agencies.) Training must address components specified in 172.704(a) of the HMR to be considered applicable.**

Training Records Must Include:

- **Hazmat employee's name**
- **Completion date of most recent training**
- **Training materials (Copy, description, or location)**
- **Name and address of hazmat trainer**
- **Certification that the hazmat employee has been trained and tested.**